# Retrospective

Equity & Excellence Committee Meeting, June 11, 2020



### What we will cover:

- 1. Introductions & Norms
- 2. PS180 March
- 3. Video: Voices that Might not be Present
- 4. Retrospective
  - a. What Worked?
  - b. What Didn't Work?
  - c. What Do We Want to Continue Doing?
- 5. Themes
- 6. Closing

### **INTRODUCTIONS & NORMS**



#### **Norms**

**Stay engaged.** Stay with the topic Stay present in the conversation.

**Speak** *your* **truth.** Speak about your lived experience. Avoid the universal "you", instead speak from "I" vs. "we".

**No fixing. No solutions.** We often try to fix issues or provide solutions. Try to avoid this tendency.

**Experience discomfort.** Learn to be comfortable with discomfort.

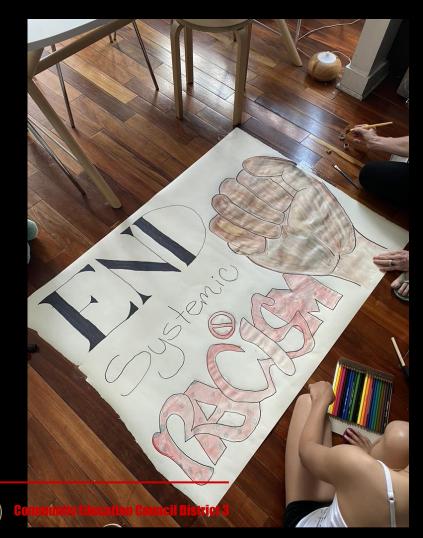
**Take risks.** The more you are willing to risk, the more potential you have to learn.

**Listen for understanding.** Try and understand where another person is coming from as best you can.

**Expect & accept non-closure.** This is ongoing work. These are process conversations where greater awareness leads to future changes.

### PS180 MARCH









# VOICES THAT MIGHT NOT BE PRESENT



What It's Like Inside a Bronx Apartment During Coronavirus

## Quarantine Diaries

Tanya



### **RETROSPECTIVE:**

WHAT WORKED?

### **RETROSPECTIVE:**

WHAT DIDN'T WORK?

### **RETROSPECTIVE:**

WHAT DO WE WANT TO CONTINUE DOING?

## **THEMES**



### **THANK YOU**

