



# District 3 Diversity in Admissions Plan

May 21, 2019



# NYC DOE's Commitment to Diversity

The New York City Department of Education is committed to supporting learning environments that reflect the diversity of New York City. We believe all students benefit from diverse and inclusive schools and classrooms where all students, families and school staff are supported and welcomed. This work is essential to our vision of Equity and Excellence for all NYC students.

Diversity comes in many forms—racial background, socioeconomic status, home language, country of origin, immigration status, academic ability, special needs, religion, gender, gender expression, sexual orientation, housing status and cultural background and experience.

# Our goal

Together the Superintendent's office, parent and community leaders, and Department of Education staff want to further our work toward the goal that the schools of District 3 reflect the families in the District 3 community.

We want:

- To ensure the schools of District 3 reflect the diversity of the District 3 community
- To consider the impact on District 3 schools and families
- To have support of all District 3 principals
- To begin a multi-year process, in which changes will be continuously reevaluated to ensure they are having positive impact

# Diversity in Admissions Plan

- For fall 2019 admissions, all district 3 middle schools prioritized students who are *FRL-eligible* and *lower-performing*. Lower performing was determined by:
  - 30% based on final 4<sup>th</sup> grade ELA course grade
  - 30% based on final 4<sup>th</sup> grade math course grade
  - 20% based NYS ELA test score
  - 20% based NYS math test score
- Based on these weights students were put into the following groups:
  - **Group A** – lowest-performing and FRL-eligible: 10% of seats were prioritized for students in this group.
  - **Group B** – lower-performing and FRL-eligible: 15% of seats were prioritized for students in this group
  - The remaining 75% of seats were open to all students

# Overall Impact of Diversity Plan

	2017 6 <sup>th</sup> Grade Admissions	2018 6 <sup>th</sup> Grade Admissions	2019 6 <sup>th</sup> Grade Admissions	Modeled Scenario using 2017 Data
Below 15% of offers to students in Group A and Group B	3 schools	3 schools	0 schools	0 schools
15-35% offers to students in Group A and Group B	2 schools	1 school	5 schools	5 schools
Above 35% offers to students in Group A and Group B	11 schools	12 schools	11 schools	11 schools

# School Level Impact – Main Round Matches

School DBN	School Name	2017		2018		2019	
		Total Main Round Matches	Percent of Offers to Groups A & B	Total Main Round Matches	Percent of Offers to Groups A & B	Total Main Round Matches	Percent of Offers to Groups A & B
03M054	J.H.S. 054 Booker T. Washington	288	6%	333	9%	338	17%
03M076	P.S. 076 A. Philip Randolph	55	76%	47	79%	51	82%
03M149	P.S. 149 Sojourner Truth	31	68%	40	83%	35	71%
03M180	P.S. 180 Hugo Newman	41	63%	42	71%	29	62%
03M191	The Riverside School for Makers and Artists	57	56%	44	55%	51	43%
03M245	M.S. M245 The Computer School	141	13%	141	18%	142	20%
03M247	M.S. M247 Dual Language Middle School	38	79%	34	65%	62	58%
03M250	M.S. 250 West Side Collaborative Middle School	60	63%	55	53%	43	51%
03M256	Lafayette Academy	38	50%	50	38%	52	42%
03M258	Community Action School - MS 258	87	64%	88	65%	79	54%
03M291	West End Secondary School	103	5%	104	6%	103	17%
03M333	P.S. 333 Manhattan School for Children	68	15%	73	8%	74	16%
03M415	Wadleigh Secondary School for the Performing & Visual Arts	62	66%	50	64%	59	68%
03M421	West Prep Academy	53	51%	50	66%	43	56%
03M860	Frederick Douglass Academy II Secondary School	21	52%	24	58%	39	56%
03M862	Mott Hall II	97	25%	137	42%	156	31%

Note: This data includes students who matched to a D3 choice on their application. It does not include students who received a match to a school that was not on their application.

# Offers by Math/ELA Proficiency Levels

Average Math/ELA Proficiency Level	D3 Applicants	Percent of D3 Applicants	Offers to D3 Schools	Percent of Applicants who Received D3 Offers	1 <sup>st</sup> Choice Offers in D3	Percent of Applicants with Top Choice in D3	Top 3 Choice Offers in D3	Percent of Applicants with Top 3 Choice in D3
Fall 2017								
1	332	18%	199	60%	138	42%	183	55%
2	508	28%	361	71%	218	43%	327	64%
3	452	25%	364	81%	294	65%	347	77%
4	382	21%	338	88%	314	82%	335	88%
Missing	141	8%	90	64%	63	45%	82	58%

*Note: Includes all students who applied during the main round to any D3 middle school for 6th grade admissions. Offers exclude students who received a match to a school that was not on their application. Students are considered to be 'Level 1' if their average math and ELA proficiency rating from 4th grade is less than 2. Choice data only includes students who received a top choice or a top 3 choice to a District 3 school. It does not include matches outside of the district. Percentages are out of the total number of applicants.*

# Applicants and Offers by Math/ELA Proficiency Levels

Average Math/ELA Proficiency Level	D3 Applicants	Percent of D3 Applicants	Offers to D3 Schools	Percent of Applicants who Received D3 Offers	1 <sup>st</sup> Choice Offers in D3	Percent of Applicants with Top Choice in D3	Top 3 Choice Offers in D3	Percent of Applicants with Top 3 Choice in D3
<b>Fall 2018</b>								
1	270	15%	189	70%	131	49%	181	67%
2	495	28%	350	71%	236	48%	325	66%
3	453	26%	355	78%	265	58%	332	73%
4	385	22%	323	84%	243	63%	316	82%
Missing	143	8%	95	66%	63	44%	84	59%
<b>Fall 2019</b>								
1	299	16%	199	67%	133	44%	184	62%
2	489	25%	324	66%	214	44%	296	61%
3	489	25%	340	70%	167	34%	263	54%
4	475	25%	389	82%	216	45%	337	71%
Missing	170	9%	104	61%	58	34%	94	55%

*Note: Includes all students who applied during the main round to any D3 middle school for 6th grade admissions. Excludes students who received a match to a school that was not on their application. Students are considered to be 'Level 1' if their average math and ELA proficiency rating from 4th grade is less than 2. Choice data only includes students who received a top choice or a top 3 choice to a District 3 school. It does not include matches outside of the district. Percentages are out of the total number of applicants.*



# Applicants and Offers by Math/ELA Proficiency Levels – Fall 2017

School DBN	School Name	Total Apps	Total Offers	Level 1		Level 2		Level 3		Level 4	
				Percent of Apps	Percent of Offers	Percent of Apps	Percent of Offers	Percent of Apps	Percent of Offers	Percent of Apps	Percent of Offers
03M054	J.H.S. 054 Booker T. Washington	742	299	8%	6%	20%	6%	31%	27%	35%	58%
03M076	P.S. 076 A. Philip Randolph	96	57	41%	44%	36%	32%	17%	16%	s	s
03M149	P.S. 149 Sojourner Truth	152	36	40%	42%	39%	36%	10%	s	s	s
03M165	P.S. 165 Robert E. Simon	114	42	23%	31%	35%	38%	29%	24%	6%	s
03M180	P.S. 180 Hugo Newman	115	45	30%	31%	44%	44%	17%	18%	S	s
03M191	The Riverside School for Makers and Artists	191	60	26%	25%	37%	43%	24%	18%	5%	s
03M245	M.S. M245 The Computer School	697	141	9%	s	25%	19%	32%	43%	29%	27%
03M247	M.S. M247 Dual Language Middle School	147	38	22%	29%	43%	53%	24%	s	s	s
03M250	M.S. 250 West Side Collaborative Middle	280	60	23%	28%	43%	45%	22%	13%	5%	s
03M256	Lafayette Academy	234	80	26%	19%	38%	20%	21%	26%	6%	10%
03M258	Community Action School - MS 258	264	94	22%	20%	46%	52%	24%	26%	s	s
03M291	West End Secondary	586	103	6%	s	18%	7%	31%	40%	37%	46%
03M333	P.S. 333 Manhattan School for Children	345	68	13%	12%	30%	28%	31%	37%	17%	13%
03M415	Wadleigh Secondary School	289	62	33%	29%	39%	44%	17%	18%	s	s
03M421	West Prep Academy	208	58	31%	29%	42%	47%	17%	14%	s	s
03M860	Frederick Douglass Academy II	96	21	33%	38%	38%	43%	15%	s	s	s
03M862	Mott Hall II	651	97	10%	s	30%	34%	34%	52%	21%	s

Note: Data includes all main round offers, including student who received an offer to a school not on their application. Students who are missing ELA and math state test scores are included in the total but are not shown here.

# Applicants and Offers by Math/ELA Proficiency Levels – Fall 2018

School DBN	School Name	Total Apps	Total Offers	Level 1		Level 2		Level 3		Level 4	
				Percent of Apps	Percent of Offers	Percent of Apps	Percent of Offers	Percent of Apps	Percent of Offers	Percent of Apps	Percent of Offers
03M054	J.H.S. 054 Booker T. Washington	905	339	8%	7%	19%	5%	31%	23%	38%	62%
03M076	P.S. 076 A. Philip Randolph	102	47	49%	55%	36%	32%	9%	s	s	s
03M149	P.S. 149 Sojourner Truth	149	40	44%	53%	30%	30%	13%	s	s	s
03M180	P.S. 180 Hugo Newman	105	44	29%	23%	42%	50%	19%	20%	s	s
03M191	The Riverside School for Makers and Artists	142	74	24%	15%	37%	28%	17%	27%	6%	12%
03M245	M.S. M245 The Computer School	813	141	7%	s	22%	17%	35%	48%	29%	21%
03M247	M.S. M247 Dual Language Middle School	120	36	18%	17%	44%	50%	25%	19%	s	s
03M250	M.S. 250 West Side Collaborative Middle	260	55	20%	22%	38%	45%	22%	13%	9%	s
03M256	Lafayette Academy	253	71	18%	11%	42%	41%	21%	28%	10%	11%
03M258	Community Action School - MS 258	313	98	22%	23%	41%	37%	21%	27%	5%	s
03M291	West End Secondary	708	104	4%	s	17%	11%	34%	44%	38%	41%
03M333	P.S. 333 Manhattan School for Children	351	73	11%	s	31%	29%	31%	36%	17%	21%
03M415	Wadleigh Secondary School	240	50	32%	34%	45%	42%	14%	16%	s	s
03M421	West Prep Academy	195	52	23%	29%	45%	37%	18%	19%	6%	s
03M860	Frederick Douglass Academy II	102	28	29%	s	43%	54%	16%	s	s	s
03M862	Mott Hall II	641	137	11%	7%	25%	41%	34%	39%	22%	7%

Note: Data includes all main round offers, including student who received an offer to a school not on their application. Students who are missing ELA and math state test scores are included in the total but are not shown here.

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School DBN	School Name	Total Apps	Total Offers	Level 1		Level 2		Level 3		Level 4	
				Percent of Apps	Percent of Offers	Percent of Apps	Percent of Offers	Percent of Apps	Percent of Offers	Percent of Apps	Percent of Offers
03M054	J.H.S. 054 Booker T. Washington	965	348	7%	9%	14%	9%	30%	13%	42%	63%
03M076	P.S. 076 A. Philip Randolph	102	52	41%	48%	41%	37%	12%	s	s	s
03M149	P.S. 149 Sojourner Truth	182	38	28%	32%	49%	47%	15%	18%	s	s
03M180	P.S. 180 Hugo Newman	122	45	24%	18%	37%	33%	23%	16%	s	s
03M191	The Riverside School for Makers and Artists	125	68	26%	26%	26%	18%	23%	24%	10%	15%
03M245	M.S. M245 The Computer School	1019	142	7%	6%	18%	18%	31%	30%	37%	41%
03M247	M.S. M247 Dual Language Middle School	223	69	24%	23%	39%	28%	23%	30%	4%	s
03M250	M.S. 250 West Side Collaborative Middle	268	53	25%	17%	33%	25%	25%	38%	6%	s
03M256	Lafayette Academy	294	70	22%	10%	31%	31%	25%	30%	17%	17%
03M258	Community Action School - MS 258	341	98	25%	13%	33%	34%	23%	33%	8%	s
03M291	West End Secondary	888	103	6%	s	15%	20%	31%	25%	41%	42%
03M333	P.S. 333 Manhattan School for Children	486	74	9%	11%	20%	18%	33%	43%	29%	16%
03M415	Wadleigh Secondary School	214	59	30%	31%	40%	44%	19%	19%	4%	s
03M421	West Prep Academy	236	57	30%	12%	35%	33%	25%	37%	s	s
03M860	Frederick Douglass Academy II	260	39	27%	23%	43%	28%	20%	33%	4%	s
03M862	Mott Hall II	768	156	11%	10%	22%	22%	32%	38%	27%	22%

Note: Data includes all main round offers, including student who received an offer to a school not on their application. Students who are missing ELA and math state test scores are included in the total but are not shown here.